#### RESEARCH ARTICLE

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# Problems and Suggestions for the

# **Development of Child Care Service System**



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Abstract: The current development of child care services face many problems, in order to improve the overall planning of the child care service system, for every family with infants and young children to provide the necessary needs, the current child care services related departments according to each region's child care industry associations and child care in each region's leading enterprises, need to carry out a study of the child care service system, to promote the development and progress of the child care service system. This paper focuses on the current problems faced by the child care service system, based on the problems and puts forward relevant countermeasures, in the hope of promoting a more perfect child care service system.

Keywords: child care services; institutional development; overall planning

The difficulty of caring for young children is a major problem affecting women's employment, family development and the healthy growth of children, and the child-care service system is a fundamental way to solve this problem. China's child-care service system started relatively late, and its development is still insufficient to a certain extent, and the cultivation of talents still needs to be explored. In this regard, the relevant departments need to rely on laws and regulations to improve the service system, create an environment suitable for the growth of young children, improve scientific childcare guidance, reduce the burden on families, and realize the development childcare services to standardization, benefiting the people, and high-quality development.

## 1. The main problems facing the development of childcare services in our country at present

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## 1.1 The childcare service sector does effectively use the support of current policies

Firstly, many local governments do not pay much attention to the development of childcare services and are unable to establish an effective coordination mechanism for childcare services in a timely and expeditious manner. (Zhi, 2023). Private and public childcare organizations face different development risks as well as constraints. However, in general, both private and public childcare institutions face the problems of high staff mobility, lack of funds, financing difficulties, and the high cost of commercial premises, which have constrained the development and progress of the local childcare service industry. (Xi, 2023). Among the surveyed child care institutions, about 15% of the funds for the construction of parks come from the government's targeted support, and about 1/4 of the funds for child care institutions are obtained by loans. And in the actual loan process of child care institutions to financial institutions to apply for financing or loans were not approved, accounting for about 1/10, only about 5% of the institutions can enjoy tax incentives,

more than 70% did not enjoy the child care institutions related preferential policies. There is an urgent need to reduce the pressure on the survival of the many child-care institutions surveyed by strengthening publicity, increasing the willingness to provide child care, and obtaining more support from health and medical institutions.

# 1.2 The management process and policies and regulations of government departments are not perfect

First of all, there are many organizations that have not been officially registered in the National Care Registration System, and requirements and standards for the registration of the establishment of the organization need to be further improved. Among the surveyed child care institutions, the institutions that have been registered, totaling 258. Among them to record the number of institutions for 170, accounting for about 60% or so; no record of the number of child care institutions as many as 108, accounting for about 38% or so; in the absence of a record of institutions in about 50, applied for the record, but there are more than 40 institutions did not get the application, both the number of basically remain flat, which shows that the child care institutions to apply for the National Child Care Filing and Registration System has a very low success rate! (Ji, 2023). In the institutions that did not succeed in the application are mainly due to the following reasons: first of all, did not obtain the health assessment report of child care institutions, no formal fire safety testing certificate, no food business license, no institution to use the room certificate and so on. Some of the child care institutions on behalf of the survey showed that the current filing standards are too strict, if the formal filing requirements process institutions set up, the child care institutions of the initial investment will be substantially increased, the institution's profits can not support the normal operation of the entire child care institutions, and even can not earn back the cost of the site, so caught in a vicious circle in the middle of the

### 1.3 The construction service capacity of childcare

### institutions is not high

The current imbalance between supply and demand in part of the child-care service system is mainly manifested in the insufficient supply of young children in child-care service institutions, with the number of child-care institutions exceeding the normal demand, and failing to obtain sufficient support from young children and families. At present, child-care institutions in society are still mainly privately-run, for-profit institutions, while the number of child-care institutions of a beneficial and public welfare nature is insufficient and does not meet the actual needs of society (Feng ,2022).

# 1.4 Nursery institutions have high operational risks and insufficient social trust

Child care institutions belong to the for-profit industry, in the early stage requires a lot of investment to maintain operations, but the investment recovery cycle is relatively long, during which there will be a lot of uncertain risks. The childcare organizations are less risk-resistant and more competitive, facing a difficult survival environment. The expenses of many childcare service organizations are much higher than their revenues, and they are unable to provide services that benefit the people, so they gain less social trust and lack social support (Li et al, 2022). In addition, as many organizations lack effective relief mechanisms and social trust, they rely heavily on offline services and are easily closed down after being disturbed by economic changes, further aggravating social mistrust and forming a vicious circle.

# 1.5 The training mechanism and knowledge of standard management of child care institution employees are not high

Currently, the service personnel of childcare institutions have not studied childcare services in depth enough. Among the childcare institutions interviewed, only 60% of them indicated that they understood the training mechanism for the heads of childcare institutions and the regulations on the training of childcare personnel in childcare institutions, while 30% indicated that they understood it very well, and only 3% indicated that

they understood it completely. When asked about the currently issued standards for the establishment of child care institutions and the management norms for child care institutions, 40% of the child care institutions indicated that they were very much aware of them, nearly 60% indicated that they were somewhat aware of them, and by about 3% indicated that they were not aware of them at all. First of all, in the recruitment of talents, many organizations are more casual and the assessment system is not strict, resulting in poorer teachers in the child care institutions. And in the follow-up training process is only a superficial form, unable to meet the needs of the community on the child care service system. Secondly, some child care institutions focus too much on profitability and instead neglect to improve the quality of their services, resulting in insufficient nurturing quality.

# 2. Thoughts and suggestions on the development of childcare service system

The early development of infants and toddlers under the age of three is of great significance to the growth of the child and the development of the family, and is the initial stage of talent cultivation and systematic education. There is formal science showing that the brain development of infants is 80% developed by the age of two. The first 1000 days of a person's life cycle is considered by who as the window of opportunity period for a person's growth and development (Ran, 2022). Currently there are many families to provide scientific guidance to young children, and providing quality childcare services for families with difficulties is an important endeavor of the current government and society. In view of the current problems in the development of the overall mechanism of childcare institutions, the following aspects of the childcare service system to promote the development of high quality.

# 2.1 Strengthening the government's attention to the development of the child-care service system

The problem of old age and child care is the root problem of family development, in order to solve this problem it is necessary to strengthen the local

government's attention to the development of the child care service system, which can be solved by adopting the method of joint solution of old age and child care. The local government needs to organize the construction of the overall development of the old-age care service as soon as possible to solve the problem of the family's old-age and child care can not be taken into account (lu et al ,2021). First, the government needs to strengthen the financial support for the child care service system to reduce the operating pressure of child care institutions. Secondly, the relevant departments need to help child care institutions to obtain social support, publicize the importance of child care services to the development of the family, so as to raise funds from the community, and the relevant departments need to supervise the use of each sum of money to avoid corruption.

# 2.2 Improve the management process of nursery service system

Considering that the level of development of childcare services varies from region to region, especially between urban and rural areas, the development is particularly great. In the face of different economic development and cultural backgrounds, the service requirements of child-care institutions are also different, and it is necessary to choose appropriate ways of building child-care institutions to meet the needs of infants and toddlers in different regions, which will be conducive to the overall development of the child-care service system. For example, community-based child care services and family-type child care services can be established, which have flexibility, affordability, convenience and humanistic care. Therefore, in the process of building the child care service system, a variety of ways of child care service organizations should be used(Min et al, 2021). Promote the conditions of employers and social organizations for the apprenticeship and institutional services, in order to promote the process of integration of child care services. The management process of the childcare service system needs to be optimized, explaining to the childcare service system the conditions needed

for application, and guiding childcare institutions to improve and correct deficiencies. It is necessary to guide child care institutions to improve the health service system, and guide them to equip formal kitchens and disinfection rooms, which can meet the standards of health inspection and food business licensing. Reduce the occurrence of safety accidents .

## 2.3 Make full use of the current nursery resources and expand the role of nursery service institutions in benefiting the people

Making full use of current child-care resources, such as community child-care service centers and a variety of early childhood institutions, and making full use of community public-service resources, such as community family spiritual civilization-building guidance centers community cultural activity centers, and increasing the content of child-care services among these service projects for the public. The person in charge of the child care institution should use the effectiveness of the community, mobilize the power of the community, as far as possible, the use of social resources to carry out child care institutions to cultivate the content of the child care institutions, effectively reduce the input cost of the child care institutions, thereby reducing the cost of child care for families, and strive to effectively integrate the development of the community services and child care institutions, to create an integrated model of the community and the child care service system to achieve the social support of the child care service, and the social support for the child care service. It is a benign service model that society supports the child care service and the child care service reacts on the society. At the same time, it will enhance the social trust in child-care services and improve the ability of child-care service organizations to face risks.

### 3. Conclusion

To summarize, in order to further build the childcare service system and meet the current public demand for early childhood care, the development of childcare services should not rest on its laurels, and the future development should be rooted in the current problems and learn from the experience, so as to provide a source of motivation for the future development.

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### **Conflict of Interest**

The authors declare that they have no conflicts of interest to this work.

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